



## GBS Compliance

# Families First Coronavirus Response Act

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*The evolution of the COVID-19 epidemic is constantly evolving. The information in this document is based on what known at this time. As things change, we will continue to update you as it affects employee benefits compliance rules.*

The Families First Coronavirus Response Act passed the House of Representatives on March 13th. The Senate has not yet voted on the bill but is expected to sometime early this week. The Bill addresses several issues that impact employees and employers, including provisions relating to paid family medical leave, paid sick leave, and unemployment insurance. Although changes could be made to the bill, it currently includes paid sick leave benefits for absences related to COVID-19 that are not currently covered under employer-provided paid sick leave plans. It would also expand FMLA to cover Coronavirus-related absence for sickness or for caregiving.

This bill is one of many bills that have recently been introduced to address COVID-19. We are watching this legislation closely and will provide periodic updates as employer related bills progress.

*March 16, 2020*

This information is provided as educational material only and is not intended as legal, financial or tax advice. Consult your legal counsel for complete details on your compliance requirements for your plan(s).